



College Code No. 332

Sant Bhagwanbaba Kala Mahavidyalaya

Sindkhed Raja - 443203, Dist. Buldana (MS)

Approved by Govt. of Maharashtra & Affiliated to SGBA University, Amravati

Email : sbac332@sgbau.ac.in | Website : www.sbbacs.ac.in



Dr. Narendra B. Mundhe

President

Mob. 9850378206

Dr. Kishor H. Walse

Principal

Mob. 9689271947

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

SANT BHAGWANBABA KALA MAHAVIDYALY

Shivaji Nagar, T-Point, Navha Road, Sindkhed Raja Dist. Buldana M.S.

PERIOD: 2023–2028

1. Institutional Profile

- Established: 1997
- Affiliation: Sant Gadge Baba Amravati University
- NAAC Status: B+ Grade (2.57 CGPA)
- Location: Rural (Sindkhed Raja, Buldana)
- Programs: B.A. (Arts faculty) with intake ~220
- Target Group: Economically weaker rural students

2. Vision & Mission Alignment

Vision (Refined for IDP)

To provide **accessible, value-based, and skill-oriented higher education** to rural youth.

Mission (Refined for IDP)

- Improve employability through **skill + digital + interdisciplinary education**
- Enhance **research culture and innovation**
- Promote **women empowerment and inclusive education**
- Develop **sustainable and green campus**

3. SWOC Analysis

Strengths

- Strong rural connect & social commitment
- Dedicated teaching staff
- NSS, gender initiatives, green practices
- Affordable education

Weaknesses

- Limited programs (only Arts)
- Low research output



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- ICT infrastructure gaps
- Placement opportunities limited

Opportunities

- NEP 2020 implementation
- Skill-based courses & add-on programs
- Online learning platforms
- Government schemes (RUSA, UGC, CSR funding)

Challenges

- Rural student dropout
- Digital divide
- Funding constraints
- Competition from urban colleges

4. Strategic Goals (2023–2028)

☑ Goal 1: Academic Expansion & NEP Implementation

- Introduce:
 - B.Sc,M.A., Ph.D. Research Centre (if feasible)
 - Certificate courses (Digital Literacy, Banking, Competitive Exams)
- Implement **NEP multidisciplinary system**

☑ Goal 2: Quality Enhancement (NAAC A Grade Target)

- Improve CGPA from 2.57 → 3.2+
- Strengthen IQAC functioning

☑ Goal 3: Skill & Employability Development

- Establish:
 - Career Guidance Cell
 - Competitive Exam Centre
- Industry linkage with nearby towns

☑ Goal 4: Research & Innovation

- Minor research projects
- Faculty publications (UGC Care / Scopus)
- Student research culture

☑ Goal 5: Digital & Infrastructure Development

- Smart classrooms



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- LMS (Learning Management System)
- Digital library

☑ Goal 6: Community Engagement

- Village adoption (NSS)
- Women empowerment programs
- Environmental initiatives

5. Year-wise Action Plan (Realistic)

☑ 2023–24

- Academic audit & baseline assessment
- Start 2–3 certificate courses
- Upgrade library (basic digital access)
- NAAC preparation strengthening

☑ 2024–25

- Smart classroom (2–3 rooms)
- MoUs with institutions
- Start career counseling & placement cell
- Increase student intake
- Apply for new programs M.A.

☑ 2025–26

- Apply for new programs (B.Sc/Ph.D. Research Centre/ vocational)
- Faculty research projects (minimum 3 proposals)
- Organize national seminar/ Conference

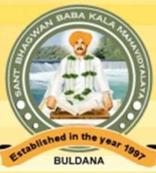
☑ 2026–27

- Full digital campus (Wi-Fi, LMS)
- Internship programs
- Alumni association strengthening

☑ 2027–28

- NAAC re-accreditation (Target: A Grade)
- Skill-based diploma programs
- Recognized research center (long-term goal)

6. Key Development Areas



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6.1 Academic Development

- NEP Implementation
- Value-added courses
- Bridge courses for rural students

6.2 Teaching-Learning Improvement

- ICT-based teaching
- Student-centric pedagogy
- Outcome-based education (OBE)

6.3 Research Development

- Research Committee strengthening
- Faculty FDPs
- Publication incentives

6.4 Infrastructure

- Digital library
- Language lab
- Girls' common room upgrade
- Green campus initiatives

6.5 Student Support

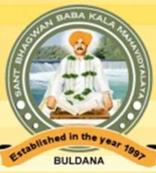
- Scholarships awareness
- Mentoring system
- Soft skill training

6.6 Governance & Leadership

- E-governance
- Data-driven decision making
- Regular IQAC meetings

7. Financial Planning (Indicative)

Area	Estimated Budget (₹ Lakhs)
Infrastructure	10–20
ICT Development	05–10
Library & Research	02–04
Skill Programs	01–02



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Area	Estimated Budget (₹ Lakhs)
Total (5 years)	18–36

Funding Sources:

- UGC Grants
- RUSA
- State Government
- Alumni contribution
- CSR funds
- Sanstha

8. Key Performance Indicators (KPIs)

- NAAC Grade improvement (B+ → A)
- Student enrollment ↑ 20%
- Placement rate ↑ 20%
- Research publications ↑ 2x
- ICT-enabled classrooms: 50%
- Add-on courses: 10+

9. Risk Management

Risk	Mitigation
Low funding	Diversify funding sources
Student dropout	Mentoring + scholarships
Faculty shortage	Guest faculty / MoUs
Digital gap	Phased ICT development

10. Expected Outcomes (2028)

- **NAAC A Grade Institution**
- Multi-disciplinary college (Arts + Skill Courses)
- Strong rural employability hub
- Digitally enabled campus
- Recognized regional center for quality education



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11. Conclusion

This IDP is **realistic and rural-context focused**, aligning with:

- NAAC requirements
- NEP 2020
- Institutional strengths

The plan ensures **gradual but sustainable growth**, not unrealistic expansion.

Dr. T.B. Nikalje
IQAC Co-Ordinator

IQAC - Co - Ordinator
Asst.Prof.T.B.Nikalje
MA, MPhil (Eng.) MA (Mar.Hist.) DBM B.Ed.
Sant.Bhagwan Baba Arts College,
Sindkhed Raja - 443203



Dr. K.H. Walse
Principal

Principal
Sant Bhagwan Baba Arts College
Sindkhed Raja Dist. Buldana